Open Position for Female Academic Staff at Graduate School of Science, Osaka University (Initiative for the Implementation of the Diversity Research Environment)

Graduate School of Science, Osaka University is pursuing advanced science research, while also being dedicated to research and education activities that foster a diverse body of young researchers, who will lead on the next generation of basic science research.

The graduate school is comprised of six departments (Mathematics, Physics, Chemistry, Biosciences, Macromolecular Science, Earth and Space Science), and three affiliated centers (Research Center for Structural Thermodynamics, Project Research Center for Fundamental Sciences, Center for Advanced High Magnetic Field Science), constituting a wide range of activities over a broad spectrum of research areas.

As part of Osaka University's efforts to employ diverse human resources, which is in compliance with Article 8 (Special Provisions of Measures Pertaining to Women Workers) of "Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, this posting is restricted to female applicants. Provided that the research area is within the scope of basic research, there are no restrictions concerning the area of research, and we will choose candidates on the basis of a comprehensive evaluation of previous research results, originality of the applicant's research theme, future potential, etc. If successful, the applicants will be affiliated with a research laboratory at one of the six departments or affiliated centers, and will conduct research in collaboration with the lab's present staff. Furthermore, the applicant will perform teaching duties at relevant course majors and departments.

In advance of applying, the applicant must obtain approval from the person in charge of the lab he/she intends to join.

1. Place of Employment: Graduate School of Science, Osaka University (1-1, Machikaneyama-cho, Toyonaka, Osaka 560-0043, Japan)

2. Number of Position: 2 (Two) Assistant Professors (Female)

3.Start Date : As soon as possible following notification

4.Research Area: All basic science areas (no specific area limitation)

5. Qualifications: 1) Completion of PhD at the start of employment

2)Must be able to engage in education and supervision at both undergraduate and graduate levels 3)Must be motivated to:

- a. apply for Grants-in-Aid for Scientific Research(Kakenhi) and other external funding
- b. apply for intra- and extramural support of young researchers and female researchers
- c. participate in the Osaka University's diversity promotion activities.
- 6.Terms of Employment: Full time, limited term

Term of employment is 5 years. (renewal of contract is possible up to 10 years in total, based on evaluation of education and research activities. In case of birth leave, maternity leave, and nursing care leave during employment, these leaves will not affect the evaluation for reappointment.

For information on Osaka University's policy on childcare and nursing: <a href="http://www.danjo.osaka-u.ac.jp/enlp/">http://www.danjo.osaka-u.ac.jp/enlp/</a>

- 7. Employment Form: Based on 'Regulations Pertaining to Working Hours, Holidays and Leave for National University Corporation Osaka University Limited Term Staff.'
   \*On Discretionary Labor System, Special Work Type <u>http://www.osaka-u.ac.jp/en/guide/information/joho/files/37.pdf</u>
- 8. Salary and Benefit: Based on the 'Salary Regulations for National University Corporation Osaka University Limited Term Academic Staff Subject to Annual Salary System.' <u>http://www.osaka-u.ac.jp/en/guide/information/joho/files/45.pdf</u> However, the above-mentioned Regulations may not apply if the applicant has been continuously working at a specified research institution, and are entitled to a retirement allowance. Please consult us in advance if this is the case.
- 9. Insurance: Insurance of the National Public Service Personnel Mutual Aid Associations, Employment Insurance and Workers' Accident Compensation Insurance
- 10.How to Apply: Send the below documents (A-B) via registered postal service. PDF files must be saved on a CD, DVD, etc. and all file names must be written on the surface of the disk.
  - (A) The documents below must be bound into 1 PDF file and printed out in vertical A4 format in horizontal writing.
    - Curriculum Vitae (no set format, must attach a photo of the applicant)
      State name, date of birth, present address, the name and address of affiliated institution, phone number, e-mail address, educational background from high

school graduation, employment history, qualifications, rewards and penalties, affiliated academic societies (position if any) and other relevant information.

2)List of publications:

List papers, other publications, oral presentations at international conferences, previous funding situation etc. (list most recent from the top)

- 3)Outline on previous research (1page in A4 sheet in English or 1,500 characters in Japanese)
- 4)Plan for research and education after start of employment (1page in A4 sheet in English or 1,500 characters in Japanese. State which research lab in the Graduate School of Science you will be affiliated with).
- 5)Names, affiliations, positons, and contact addresses of three persons we may contact for further reference (inclusive of a faculty member from the lab you wish to become affiliated with).
- (B) PDF files and hardcopies of up to 5 titles of major papers and publications.
- 11.Method of Screening: Upon screening of the submitted documents, the applicant will be notified if selected for an interview. Expenses for travel to the place of interview must be covered by the applicant. For applicants residing overseas, the applicant may request to arrange an on-line interview.
- 12. Mailing Address: Personnel Section of Graduate School of Science, Osaka University

1-1, Machikaneyama-cho, Toyonaka, Osaka 560-0043, Japan\*Write "Application Documents for Female Faculty Staff within the Diversity Project at Osaka University's Faculty of Science" on the envelope in red ink and send them by simple registered mail.

- 13. Application Deadline: Must arrive no later than Sep 29, 2017 (Fri) Japan Time.
- 14. Contact information: Contact Person Prof. Yasuhiro NAKAZAWA Vice Dean of Graduate School of Science, Osaka University E-mail: nakazawa@chem.sci.osaka-u.ac.jp, Tel: +81-6-6850-5396

## 15. Additional Information:

- 1) As for working conditions, please refer to "Work Regulations for National University Corporation Osaka University Staff" and other regulations. <u>http://www.osaka-u.ac.jp/en/guide/information/joho/kitei\_shugyou.html</u>
- Personal information in the application documents will only be used for the purpose of this application screening and hiring procedures, and is not disclosed to any third party. Submitted application documents will not be returned.